



SGI Employers - Affordable Housing Needs Assessment 2017

Introduction - Employer Survey

As an employer, you have a front line view of the effect that limited housing resources has on the well-being of your employees, your business and the economic sustainability of the Southern Gulf Islands.

The CRD and Islands Trust are collaborating to complete a housing needs assessment of the Southern Gulf Islands. This short survey has been developed to help us understand the impact of the current housing situation on local businesses.

The survey has been designed to take about 10-15 minutes, depending on size of your workforce. Please complete by November 30th.

TIPS:

- 1) While we do ask you to identify your business, you may prefer to leave this blank. Either way, please be assured that all information is confidential and will be compiled in summary format. Any quotations we may cite will be anonymous and without any identifying reference.**
- 2) If any questions do not apply, please just skip ahead. If you do not have exact numbers, please give your best estimate.**
- 3) Please click DONE when you have finished.**

This information will be compiled and included in the Southern Gulf Island Housing Needs Assessment. This work has been funded by the Southern Gulf Islands Electoral Area Community Works Fund and Janis Gauthier of JG Consulting Services from Salt Spring Island has been hired to complete the report. A Project Advisory Group with representation from each of the Southern Gulf Islands is providing support by gathering data from the community and key stakeholders. Thank you for your co-operation and participation with this study.

1. What is the name of your business or organization?

2. Where is your business located?

- Galiano
- Mayne
- North Pender
- South Pender
- Saturna
- Other (please specify)

3. Check which sector best describes your business. You may select more than one box if this applies.

- | | |
|-------------------------------------------------|--------------------------------------------------|
| <input type="checkbox"/> Accomodation | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Food Services | <input type="checkbox"/> Emergency Services |
| <input type="checkbox"/> Retail | <input type="checkbox"/> Agriculture |
| <input type="checkbox"/> Education | <input type="checkbox"/> Trades/Construction |
| <input type="checkbox"/> Social Services | <input type="checkbox"/> Non-Profit Organization |
| <input type="checkbox"/> Health Care | |
| <input type="checkbox"/> Other (please specify) | |

4. Approximately how many employees did you have in the last 12 months?

Number of Employees

Year-Round Employees

Seasonal Employees

If more than 30, please specify number

5. Please estimate the number of employees based on where they reside.

	Year Round Employees	Seasonal Employees
Reside in your Island Community	<input type="text"/>	<input type="text"/>
Commute to your Island Community	<input type="text"/>	<input type="text"/>
Live in your Island Community during seasonal work and live off island in the off season	<input type="text"/>	<input type="text"/>
Live off-island and work remotely	<input type="text"/>	<input type="text"/>

If more than 30, please specify number

6. Does the availability of housing affect your ability to hire the right number of suitable employees?

- Yes
- No
- Sometimes
- Not Sure

7. Would more affordable housing enable you to hire more staff or expand your business?

- Yes
- No
- Maybe
- Not sure

8. How would you characterize (generally) housing affordability and availability in your Island Community and any problems it creates for you, your business and/or your employees?

9. Please estimate the number of year round employees by gender.

	Year Round Employees	Seasonal Employees (non-resident)
Female	<input type="text"/>	<input type="text"/>
Male	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>

10. Please estimate the number of employees by age.

	Year Round Employees	Seasonal Employees (non-resident)
Under 20	<input type="text"/>	<input type="text"/>
20-24	<input type="text"/>	<input type="text"/>
25-34	<input type="text"/>	<input type="text"/>
35-44	<input type="text"/>	<input type="text"/>
45-54	<input type="text"/>	<input type="text"/>
55-64	<input type="text"/>	<input type="text"/>
65-74	<input type="text"/>	<input type="text"/>
75-84	<input type="text"/>	<input type="text"/>
85+	<input type="text"/>	<input type="text"/>

11. Please estimate the number of employees by household type.

	Year Round Employees	Seasonal Employees (non-resident)
Families with children	<input type="text"/>	<input type="text"/>
Families without children	<input type="text"/>	<input type="text"/>
Lone parent families with children	<input type="text"/>	<input type="text"/>
One person households	<input type="text"/>	<input type="text"/>
Multi-generational households	<input type="text"/>	<input type="text"/>
Multiple-family household	<input type="text"/>	<input type="text"/>
Two or more unrelated person households	<input type="text"/>	<input type="text"/>
Other (please specify)	<input type="text"/>	

12. Please estimate the number of employees in each grossmonthly salary range (including tips and other compensation)

	Year Round Employees	Seasonal Employees (non-resident)
Under \$400	<input type="text"/>	<input type="text"/>
\$400 to \$800	<input type="text"/>	<input type="text"/>
\$800 to \$1,250	<input type="text"/>	<input type="text"/>
\$1,250 to \$1,650	<input type="text"/>	<input type="text"/>
\$1,650 to \$2,000	<input type="text"/>	<input type="text"/>
\$2,000 to \$2,500	<input type="text"/>	<input type="text"/>
\$2,500 to \$2,900	<input type="text"/>	<input type="text"/>
\$2,900 to \$3,300	<input type="text"/>	<input type="text"/>
\$3,300 to \$3,750	<input type="text"/>	<input type="text"/>
\$3,750 to \$4,200	<input type="text"/>	<input type="text"/>
\$4,200 to \$5,000	<input type="text"/>	<input type="text"/>
Over \$5,000	<input type="text"/>	<input type="text"/>

13. How many employees would you estimate had trouble finding affordable and appropriate housing in the last 12 months?

14. What are the main difficulties employees have faced? Please rate each category for level of severity. 1= not too bad, 7 = terrible.

	Not too bad	Bad, but manageable	Very bad	Terrible	N/A
Not affordable relative to income	<input type="radio"/>				
Unhealthy conditions (e.g. mold, needs repairs)	<input type="radio"/>				
Crowding	<input type="radio"/>				
Location relative to transportation available	<input type="radio"/>				
Insecure tenure or need for frequent moves	<input type="radio"/>				
Lack of availability	<input type="radio"/>				
Unsuitable for children	<input type="radio"/>				
Unsuitable for pets	<input type="radio"/>				
Distance to work or services	<input type="radio"/>				

Other (please comment)

15. Please estimate the number of employees you lost or who were unable to accept job offers due to housing in the last 12 months?

16. Do you provide housing or any form of housing assistance to your employees?

Yes

No

17. If you do provide housing or assistance for your employees, what type?

	Year-round Employees	Seasonal Employees
Housing	<input type="checkbox"/>	<input type="checkbox"/>
Assistance locating housing	<input type="checkbox"/>	<input type="checkbox"/>
Housing allowance	<input type="checkbox"/>	<input type="checkbox"/>

Other (please specify)

18. If you are not currently providing housing or housing assistance, do you plan to do so in the future?

Yes

No

Maybe, if...

19. Ideally, how many new housing units would be needed to meet your current or future workforce needs?

20. Would you be willing to work with other employers or agencies to develop solutions?

Yes

No

Maybe, if...

21. Would you be willing to contribute financially to develop housing?

Yes

No

Maybe, if...

22. Are there any solutions that you favour or ideas to propose?

23. Would you like to be kept informed on this housing study or any housing initiatives?

- Yes
- No
- If yes, please provide email address.